




**GCS Medical College, Hospital &
Research Center
Ahmedabad**

**Standard Operating
Protocol (SOP)
for
Anti Ragging Committee**


Dr. Kirti M Patel
President


Dr. Yogendra S Modi
Chairman

ANTI-RAGGING COMMITTEE

Definition of Ragging

Any disorderly conduct whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness any other student, indulging in rowdy or undisciplined activities which Causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in a fresher or a junior student or a skiing the students to do any act or perform something which such student will not in the ordinary course and which has the effect of causing or generating a sense of shame or embarrassment so as to adversely affect the physique or psyche of a fresher or a junior student”.

What Constitutes Ragging?

- Any conduct by words spoken or written or an act which has the effect of teasing, threading or handling with rudeness to a fresher or any other student.
- Financial extortion or act of forceful expenditure.
- Physical abuses
- Rowdy/undisciplined activities, which cause or are likely to cause annoyance, hardship, physical/psychological harm or fear or apprehension in any student.
- Forcing a student to do an act, which generates sense of shame, torment or embarrassment affecting his/her physique or psyche?
- Any act which prevents/disturbs/disrupts regular academic activities assignment to a student.
- Any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively participating in the discomfiture to fresher or any other student.
- Any act affecting mental health and self-confidence of student with or without any intent to derive a sadistic pleasure showing off power, authority or superiority.

Objectives

- To Curb the Menace of Ragging in GCS Campus, Ahmedabad
- Ragging is strictly banned in the premises of GCS Campus, Ahmedabad. If anybody found indulging in such activities, strict action will be taken irrespective of the extent.
- To prevent ragging in the College and also take proper action against those whose are indulging into it.
- To root out ragging in all its forms from the institution by prohibiting it by law and preventing its occurrence by following the provisions of the Regulations of Supreme Court, and UGC.
- Spell out suitable punishments to those found guilty.

Constitution of Anti-Ragging Committee

- An anti-ragging committee will be constituted by the head of the institute comprising:
 1. Head of the Institution;
 2. Representatives of faculty members;
 3. Representatives of students belonging to the freshers' category;
 4. Representatives of senior students;
 5. Representatives of parents;
 6. Representatives of non-teaching staff;
 7. Representatives of civil and police administration;
 8. Representatives of local media; and
 9. Non-Government Organizations involved in youth activities
- The committee should monitor carefully any ragging incidences in the college premises, canteen, and college buses.
- The committee may constitute anti-ragging.
- The committee should conduct a meeting at the commencement of new academic year or as and when required
- The committee should be re-constituted every year.

Functions of the Anti-Ragging Committee

- To monitor an undertaking in the prescribed format from the candidate concerned on anti-ragging at the time of admission.
- To address the students and parents by the head of the institutions on anti-ragging committee.
- To arrange to send letters to parents, guardians of the students at the end of the academic year for creation of awareness.
- To form monitoring cells (Anti-ragging squads faculties for surprise raids).
- To suggest measures to tighten the security

Constitution of Anti-Ragging Squad

(1) The Anti-Ragging Squad constituted by the Head of the Institution shall broadly comprise of faculty and staff of the hostels including wardens and other staff, as may be necessary and there shall be a judicious mix of gender in the Anti-Ragging Squad with lady members assigned to ladies hostels.

(2) The duties of the Anti-Ragging Squad include but is not limited to—

- Adhering to a duty roster if so prepared;
- Remaining vigilant and agile at all times and also provide necessary details so that the members are easily reachable even by freshers and other students;
- Making surprise checks in the hostels, boarding areas, playgrounds and transport

facilities and other areas even at odd hours for which the Anti-Ragging Squad shall be duly empowered;

- Making discreet enquiries regarding compliance and adherence of these regulations by seniors;
- Conducting anonymous surveys that may be random, to identify possibly unreported incidents of ragging as designed by the medical college or institution;
- Checking freshers for any injuries or indirect evidences of possible ragging such as inability to stay awake during the day indicating possible ragging throughout the night or inability to sleep due to fear of ragging;
- Informing the authorities concerned to rectify vulnerable areas such as dark stretches due to fused bulbs, etc.;

Protocol to be followed in case of incidence of ragging:

- A Formal complaint will be filed with the Anti-ragging committee/Chairman/ member/ members of anti-ragging s quads.
- Authenticity of the case will be examined by the members deputed by the chairman.
- Initiation of the enquiry process by the by the members deputed by the chairman.
- After a formal enquiry, the report will be forwarded to the Head of the Institution.
- Appropriate penalty actions will be recommended to the Head of the Institution as per law.

Penalties:

The following are the penalties that may be imposed on a student.

Minor Penalties:

- Oral/Written Warning.
- Fine.
- Suspension from the class for a week

Major Penalties:

- Fine.
- Suspension from the class for a week
- Prevention from appearing University Exams
- Prevention form T & P facilities.
- Suspension from Hostel.
- Rustication from college.

ADMINISTRATIVE ACTION IN THE EVENT OF RAGGING

The institution shall punish a student found guilty of ragging after following the procedure and in the manner prescribed here in as under:

- The Anti-Ragging Committee of the Institution shall take an appropriate decision, in regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging established in the recommendations of the Anti-Ragging Squad.
- The Anti-Ragging Committee may, depending on the nature and gravity of the guilt established by the Anti-Ragging Squad, award, to those found guilty, one or more of the following punishments, namely.
 1. Suspension from attending classes and academic privileges.
 2. Withholding / withdrawing scholarship/ fellowship and other benefits.
 3. Debarring from appearing in any test/ examination or other evaluation process.
 4. Withholding results.
 5. Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
 6. Suspension/ expulsion from the hostel.
 7. Cancellation of admission.
 8. Rustication from the institution for period ranging from one to four semesters.
 9. Expulsion from the institution and consequent debarring from admission to any other institution for a specified period. Provided that where the persons committing or abetting the act of ragging are not identified, the institution shall resort to collective punishment.
- An appeal against the order of punishment by the Anti-Ragging Committee shall i.e.,
 1. In case of an order of an institution, affiliated to or constituent part, of a University, to the Vice-Chancellor of the University;
 2. In case of an order of a University, to its Chancellor.
 3. In case of an institution of national importance created by an Act of Parliament, to the Chairman or Chancellor of the institution, as the case may be.

Action to Be Taken By the Head of the Institution

On receipt of the recommendations of the Anti-Ragging Squad or on receipt of any information concerning any reported incident of ragging, the Head of institution shall immediately determine if a case under the penal laws is made out and if so, either on his own or through a member of the Anti-Ragging Committee authorized by him in this behalf, proceed to file a First Information Report (FIR), within twenty four hours of receipt of such information or recommendation, with the police and local authorities, under the appropriate penal provisions relating to one or more of the following, namely;

- Abetment to ragging;
- Criminal conspiracy to ragging;
- Unlawful assembly and rioting while ragging;
- Public nuisance created during ragging;

- Violation of decency and morals through ragging;
- Injury to body, causing hurt or grievous hurt;
- Wrongful restraint;
- Wrongful confinement;
- Use of criminal force;
- Assault as well sexual offences or unnatural offences;
- Extortion;
- Criminal trespass;
- Offences against property;
- Criminal intimidation;
- Attempts to commit any or all of the above mentioned offences against the victims;
- Threat to commit any or all of the above mentioned offences against the victims;
- Physical or psychological humiliation;
- All other offences following from the definition of "Ragging".

GCS MEDICAL COLLEGE & HOSPITAL, AHMEDABAD - Anti-Ragging Committee

Charter:

Official Title:

The Committee will be called as the Anti-Ragging Committee.

Constitution Date:

The committee was constituted on 05.03.2011. The committee has been reconstituted annually at commencement of new academic year as per NMC Norms.

Authority:

- The Committee has been established under the authority pursuant to the directives issued by the chairman Dr. Yogendra Modi, Dean , GCS MEDICAL COLLEGE & HOSPITAL, AHMEDABAD

Objectives:

The objectives of this committee are as follows:

- Create a ragging free atmosphere within and outside the campus premises.
- Generate awareness among students regarding any acts and punishment pertaining to ragging activities.
- Create cordial relations among students for fulfilling organizational mission, vision, aims and objectives.
- Create awareness among students regarding how the self-confidence of the individual influences the national interest.

Responsibilities:

- Devise mechanism for receiving, processing and addressing all information regarding incidence of ragging.
- Devise and promulgate a credible anti-ragging policy in college.
- Advise Academic Council and Disciplinary Committee on new policies or directives on handling cases of ragging (as applicable) from time to time.
- Provide training and guidance to all staff and students on handling all complaints regarding ragging.
- Timely address grievances of stakeholders and especially those related to gender sensitivity issues including sexual harassment of women.
- Sensitization of employees towards cases of ragging.
- Seek advice of expert to handle complicated grievance cases related to ragging apart from advise by other committee(s) / subcommittee(s)
- Maintain all records, statements, actions and other correspondences related to ragging cases.
- Discuss major cases of ragging to generate awareness amongst students and faculty.

GCS MEDICAL COLLEGE & HOSPITAL, AHMEDABAD

Anti Ragging Committee				
Sr. No.	Name & Designation	Telephone Number	Status	E-mail ID
1	Dr. Kirti M. Patel – Director GCS Medical College	9825386037	President	kirtimpatel@yahoo.co.in
2	Dr. Yogendra S. Modi – Dean GCS Medical College	9824021444	Chairman	deangcsmc@gmail.com
3	Dr. Bharat G. Patel - HOD- Anatomy	9426757658	Member	drbgpatel67@gmail.com
4	Dr. Heena Parikh - Professor-Anaesthesiology	9925497393	Member	drmrshc@gmail.com
5	Dr. Viral Dave – Professor - Comm. Medicine	9925002380	Member	dr.vdave@gmail.com
6	Mr. V. Pandhare - Warden - Boys Hostel	9601730513	Member	pandharevr@gmail.com
7	Dr. Vidhi Thakar- Warden - Girls Hostel	9429534897	Member	vidhi71284@yhao.co.in
8	ACP. 'D' Division Zone – III	079-22140793	Member	
9	Mrs. ParthiviSaha – Media	9687055444	Member	
10	Dr. Mitesh K. Patel	9409409300	Member	
11	Dr. Bipin Patel – NGO	9825062381	Member	
12	Ms. Kshama S. Nagar – Social Worker	9723004254	Member	
13	Ms. Sonal Prajapati – Nursing Superintendent	9512820244	Member	sonal.prajapati@gcsmc.org
14	Jalay Shashank Desai - Student	9824658899	Member	
15	Tvisha A Kotak First MBBS Student	8899011220	Member	Kotaktvisha1@gmail.com

Contact numbers in case of emergency:

Antiragging helpline no:-

079-66048360,

079-66048209,

18001805522 (Toll Free)

Role and responsibilities of members as mentioned above:

1. The faculty members can take the help of the member students as and when required and can also involve them in different activities relating to Anti-Ragging Committee.
2. Keep an alert eye to avoid any of ragging incidence.
3. Walk around the campus to ensure that there is no such activity taking place.
4. Keep reminding students about the severe actions which could be taken against them if they are found involved or indulged in ragging.
5. Make students aware of their respective Institution about the rules and regulations of Anti-Ragging.
6. Informing students about the affidavit and encourage students to fill and submit it in time.
7. Taking ownership in making the environment of the campus absolutely free from Ragging.
8. Identify and keep in close observation of the sensitive places of the institute where such incidents can take place.
9. For each ragging incident, the member person is supposed to prepare and submit a complete report including their remarks about the incident for further action to the Head of Anti-Ragging Committee.
10. If any such incident is reported to member or member himself/herself comes across such incidents, he/she has to immediately try to get connected telephonically/face to face to the group of students found/reported to indulge in ragging.
11. The member person will immediately investigate about such incident and will take in written from the doer and the culprit.
12. The member person will also try to collect the information Oral and Written from the witnesses and will put remarks of the witness in the report.
13. Simultaneously, the member person will immediately bring to the notice of Head of Anti-Ragging Committee about such happening as first information and later on will submit an exhaustive report to the Heads for further process and action.
14. Since the gravity of the incident will be decided by the report which will get reflected into the decision of the degree of punishment for the defaulter, it is expected from the each member person that they make/develop the report with utmost sincerity and care.
15. Each such report submitted to the Head of Anti-Ragging Committee will be further investigated by their own resources in order to reach to a right judgment & appropriate decision.
16. The member faculty of each stream of Anti-Ragging Committee will be in close touch with the heads regarding the report they have submitted to the Head. His/her responsibility will not be over just by submitting the report; rather they may also be expected to be a part of decision. Thus, they are supposed to be in touch with the

Head till the final verdict upon the case submitted has come out.
17. Each nominated member of the committee is expected to abide by the SOP.

Change of Committee Member:

Purpose:

1. As per NMC Norms, committee contain representatives of students belonging to the freshers' category
2. To change previous anti – ragging committee members if previous staff leaves the institute.

Procedure:

Anti ragging committee meeting will be conducted to change the committee member.



Chairmen and other committee members will discuss about the new committee member



The chairman will decide new committee member to be included & same will be notified to the concern staff.



Record will be maintained in the file.

Annual report:

Purpose:

- To educate the 1st year Under Graduate Students & Post Graduate Students about rules and regulation of anti ragging and its prevention.
- Students were made aware of legal consequences of ragging and misconduct.
- To generate the atmosphere of discipline by sending a clear message that no act of ragging shall be tolerated and any act of ragging shall not go unnoticed and unpunished.

Objectives:

To make GCS Campus Ragging Free.

Procedure:-

As per NMC circular Institute regularly conduct the programme/ seminar / workshop on consequences and prevention of ragging.



Anti ragging committee member meeting will be conducted for the anti ragging

workshop / seminars on consequences and prevention of ragging.



Anti ragging committee will decide the speaker and other guests of the programme.
The details of the programme are discussed among the anti ragging committee members.



All students will fill up online Anti-Ragging Undertaking on www.antiragging.in website.



Students & Parents submit duly signed affidavit received from www.antiragging.in & Affidavit (Prescribed by NMC) from the student & parents/guardian is taken at the beginning of the new academic year.



Detail report of the anti ragging workshop /seminar will be maintained along with the attendance - photos CD' s or soft copy & hard copy .

Minutes of meeting:

Purpose

The meeting and its agreed outcomes are on record that can be reflected back & can be used for follow up.

Procedure:-

Anti ragging committee will conduct meeting at the commencement of the new academic year



Minutes of meeting will be noted and same will be discussed with committee members

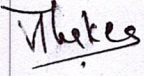
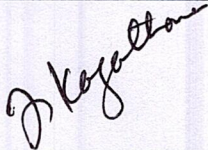

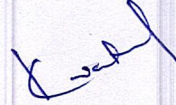


Minutes of meeting will be filed.
Discussed points will be implemented accordingly.



Conclusion:

Ragging is the serious offence and needs to be cured in the bud even before it takes any shape.

Prepared by	Verified by	Approved by	
			
Dr Vidhi Thaker Warden	Dr Jaydeep Kagathara Professor	Dr Yogendra S Modi Dean	Dr Kirti M Patel Director